

PAY DIFFERENTIAL 58
FIREFIGHTER – LEAD DIFFERENTIAL PAY – UNIT 07

Established: 02/01/83

Revised: 07/01/99

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Firefighter	8979	R07	\$1 per hour	8L2	Department of Developmental Services
Firefighter/ Security Officer	8990				Department of Mental Health Department of Parks & Recreation Military Department

CRITERIA	
•	When a Fire Chief is off duty, any Firefighter assigned to work in a lead capacity with immediate responsibility for fire or emergency services will be paid a \$1.00 per hour pay differential for all hours so assigned. The lead person assignment will be equitably distributed among eligible Firefighters. Only those Firefighters who have a minimum of three years service as a Firefighter, or the written approval of the Fire Chief shall be included on the rotational list.
•	A Fire Chief shall be considered off duty at all times other than: <ul style="list-style-type: none"> a. His/her scheduled 40 duty hours per week (excluding holidays, vacation, or sick time), and; b. When he/she is called out to supervise a fire scene or other incident within the jurisdiction of the fire department.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No